



HARRY GWALA DISTRICT MUNICIPALITY

WATER SERVICES DEPARTMENT

ARTISAN PLUMBERS (2 POSTS)

KOKSTAD SATELLITE

- Salary Grade: R280 601.64 – R364 222.92 p.a. (T10) (plus applicable benefits) • REF NO: WT M 5/5/4/2/1

Requirements: • A Grade 9/Standard 7 • A valid Trade Test Certificate • 2 - 3 years' experience in Plumbing • A valid motor vehicle driver's licence • Assertiveness, coaching skills, communication (verbal) skills, community liaison skills, conflict handling skills, decision making skills, leadership skills, people orientation, problem solving skills, supervisory skills and writing skills.

Key performance areas: • Responsible for water in cases of a pipe burst and to repair pipe bursts in emergency situations • Responsible for installation of water meters • Co-responsible for the maintenance works on the reticulation system and for the restoration of the area afterwards • Co-responsible for regular inspections and problem-solving at water network areas where artisans are working to determine the quality of work and to render a service to the satisfaction of the public • Supervise the excavation of water lines and other network line construction • Responsible for the supervision of staff under his/her control and monitoring the performance of employees • Ensure adherence to the provisions of the Occupational Health and Safety Act in the work environment • Ensure understanding of and adherence to the Conditions of Service • Responsible for own safety as well as that of all subordinates.

PROCESS CONTROLLERS (5 POSTS)

KOKSTAD SATELLITE

- Salary Grade: R196 590.84- R255 203.64 p.a. (T7) (plus applicable benefits) • REF NO: WT M 5/5/4/2/2

Requirements: • A Grade 12/Matric with Physical Science and Mathematics as subjects • NQF Level 3 qualification in Water and Wastewater treatment or relevant qualification • Candidate must be eligible to register as Class III Process Controller with the Department of Water and Sanitation • At least one year work experience in the field of water/wastewater treatment/purification • Computer literacy in Microsoft Software packages • A valid Code 08 driver's licence.

Key performance areas: • Coordinate, control and monitor all operational activities on the plant within a shift period. Collect samples and complete analyses in the site laboratory as per the prescribed monitoring programme • Ensure raw water flow into the system is correct • Ensure proper chemical dosing as per dosing rate • Monitor floc formation and report any deviation to the senior process controller • Operate water and wastewater treatment plants to ensure effective dosing • Adjust the parameters of the plant in order to achieve the required water quality and quantity • Check and receive bulk chemical deliveries meant for area • Collect samples and complete analyses in the site laboratory as per prescribed monitoring programme • Report defects daily to Senior Process Controller and follow up on defects • Good housekeeping and safety in the workplace • Good understanding of plant operation and dosing principles.

TRUCK DRIVER (2 POSTS)

KOKSTAD SATELLITE

- Salary Grade: R196 590.84 -R255 203.647 p.a. (T7) (plus applicable benefits) • REF NO: WT M 5/5/4/2/3

Requirements: • NQF Level 1 or Grade 9 • A valid (unendorsed) Code EC driver's licence with PrDP • 1 - 2 years' relevant experience.

Key performance areas: • Responsible for performing tasks/activities associated with using heavy vehicles to/from sites • Receive instructions and/or details of tasks and resources from the immediate superior • Inspect safety devices, controls, lubricant levels, etc. on vehicles and verbally reports or records defects • Observe and/or participate in the loading/offloading sequences, checking material and consumable against work orders, condition of tools/ equipment and/or any deviations from safety procedures • Transport personnel, material, tools and equipment to/ from work sites prior to and on completion of activities • Use specialized heavy vehicles (tanker) to, collect, transport water from residential areas to works plant, communicating requirements to support personnel and/or residents to establish access points, checking hose connections and activating petrol operated pumps and/or valves to activate collection and discharging sequences • Correct specific deviations from requirements, through demonstration or explanation to support personnel and or communication with the immediate superior and seeking direction on serious/urgent or complex issues impacting continuity.

Enquiries should be directed to: The Human Resources Unit on (039) 834 8756/5504/8752. No faxed applications will be accepted.

Applications must be submitted with a signed Application Form which can be found on our website: www.harrygwalamunicipality.gov.za accompanied by a comprehensive Curriculum Vitae, certified copies of educational qualifications, Identity document and driver's licence must be addressed to: **The Municipal Manager for Attention: Mrs T.T. Thiyane-Magaqa, Executive Director: Corporate Services, Harry Gwala District Municipality, Private Bag X 501, IXOPO, 3276, or can be hand delivered/courier to 40 Main Street, IXOPO, 3276, or e-mailed to recruitment@harrygwalamunicipality.gov.za to reach us no later than 15H00, 30 May 2025.**

NB: When applications are being submitted via email address provided, applicants are requested to insert the post title on the subject line.

Further correspondence will be confined to shortlisted candidates. If you have not been contacted within four months of the closing date of the advertisement, please accept that your application has been unsuccessful.

NB: Proof of canvassing with Councillors or Management will lead to immediate disqualification. Harry Gwala District Municipality subscribes to the National Equity Strategy.

The Council reserves the right not to continue with the interview and appointment if it feels that no suitable candidates identified.

NB: Applications that are submitted without Harry Gwala District Municipality application form will not be considered.

MR G.M. SINEKE: MUNICIPAL MANAGER