



HARRY GWALA DISTRICT MUNICIPALITY

EXECUTIVE DIRECTOR: WATER SERVICES

Nature of appointment: Permanent

Remuneration Package: Minimum: R907, 864.00 -

Midpoint: R1 037 559 -Maximum R1 150 465 p.a. (all inclusive)

Appointment to the position of the Executive Director: Water Services will be on a permanent basis and will be performance-based. The appointment will be in terms of Section 56 and 57 of the Local Government: Municipal Systems Amendment Act No. 3 of 2022, read together with the Local Government: Municipal Performance Regulations, 2006 and the Local Government: Municipal Finance Management Act: Municipal Regulations on Minimum Competency Levels of 2007. Successful candidates will be required to sign a performance agreement and disclosure of financial interest and shall be subjected to security vetting.

Requirements: • A Bachelor of Science degree (NQF Level 7) in Engineering/ B.Tech: Engineering or relevant qualification • Five (5) years' experience at middle management level, or as a Programme/Project Manager • Three to four (3-4) years must be at professional/management level in engineering • A qualification in the Certificate Programme in Management Development for Municipal Finance (CPMD MF) or attaining the qualification within a reasonable time-frame in terms of the Municipal Regulations on Minimum Competency Level, 2007 • A valid Code B driver's licence • A Certificate of Competency as required in terms of the General Machinery Regulations of 1998 will be an added advantage • Registration with a recognized engineering professional body will be an added advantage.

Leading competencies: • Strategic direction and leadership • People management • Program and project management • Financial management • Change leadership • Governance leadership.

Core Competencies: • Moral competence • Planning and organizing • Analysis and innovation • Knowledge and information management • Communication • Results and quality focus.

Knowledge: • Good knowledge and understanding of relevant policy and legislation • Good knowledge and understanding of institutional governance systems and performance management • Must have extensive knowledge of the public office environment • Must be able to formulate engineering master planning, project management implementation • Good knowledge and understanding of Water and Sanitation, including: all relevant Water Services Authority and Provider Legislation and Regulations, Water Reticulation Management, Water Governance, Water and Wastewater Process Management • Good knowledge of Supply Chain Management Regulations and Preferential Procurement Policy Framework Act, Act No. 5 of 2000 • Good governance.

Key performance areas: Reporting directly to the Accounting Officer, the incumbent shall be expected to: • Provide strategic leadership in the Water Services Department of the Municipality • Develop and continuously evaluate short-and long-term strategic financial objectives and ensure that internal financial targets and budgets are fully consistent with the municipality's IDP, SDBIP's and relevant agreements with other sectors of government • Plan, organize, co-ordinate and control of all activities of staff in the Water Services Department • Monitor and render water and sanitation programmes and ensuring that there is conformity to legislation • Ensure effective planning, research and design of water and sanitation infrastructure • Ensure effective and efficient customer services within the Municipality • Provide specialized technical input into long term plans such as the Integrated Development Plan (IDP) and the Water Services Development Plan (WSDP) • Develop, monitor and enforce the implementation of water by-laws and policies • Monitor all water demand management activities • Compile and manage the operational budget • Assist the Accounting Officer with other roles and responsibilities delegated to the Executive Director: Water Services position in terms of relevant legislation • Provide overall management of *all relevant Water Services Authority and Provider legislation and regulations *Water Reticulation Management * Water Governance * Water and Waste Water Process Management * Water and Sanitation Planning *Project Management *Municipal infrastructure Development *Civil Engineering Construction *Capital Project Management *Municipal Infrastructure Grants *Implementation of the roll-out of VIP toilets * Refurbishment of water schemes.

Enquires should be directed to: The Human Resources Unit on (039) 834 8756/5504/8752/. No faxed or e-mailed applications will be accepted.

Applications must be submitted with a signed Application Form which can be found on our website www.harrygwalamunicipality.gov.za accompanied by a comprehensive Curriculum Vitae, certified copies of educational qualifications, Identity document and driver's licence must be addressed to **The Municipal Manager for Attention: Mrs T.T. Thiyane-Magaqa, Executive Director: Corporate Services, Harry Gwala District Municipality, Private Bag X 501, IXOPO, 3276, or can be hand delivered at 40 Main Street, IXOPO, 3276, to reach us no later than 15H00, 5 MAY 2023.**

Further correspondence will be confined to shortlisted candidates. If you have not been contacted within four months of the closing date of the advertisement, please accept that your application has been unsuccessful.

NB: Canvassing with Councillors or Management will lead to immediate disqualification. Harry Gwala District Municipality subscribes to the National Equity Strategy.

The Council reserves the right not to continue with the interview and appointment if it feels that no suitable candidates identified.

NB: Applications that are submitted without Harry Gwala District Municipality application form will not be considered.

G.M. SINEKE: MUNICIPAL MANAGER